

FINAL SCRIPT

SHRM: WorkFlex / Paid Leave

3/14/17

ANNOUNCER (:38) : MANY EMPLOYERS ALREADY OFFER SOME FORM OF PAID LEAVE TO THEIR EMPLOYEES. AND IN THE PAST COUPLE OF YEARS, MANY LARGER COMPANIES HAVE BEEN RACING TO EXPAND THEIR LEAVE OPTIONS IN ORDER TO ATTRACT AND KEEP THE BEST TALENT. YET MANY IN THE NATION'S CAPITAL ARE STILL EXPLORING A MANDATED APPROACH TO PAID LEAVE – TRYING TO REGULATE COMPANIES INTO SUPPORTING THEIR EMPLOYEES NEEDS FOR FLEXIBILITY. THAT'S WHY THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT – AND 220 OF ITS MEMBERS -- WERE IN WASHINGTON THIS MONTH – TO URGE CONGRESS TO SUPPORT PUBLIC POLICY THAT ENCOURAGES – RATHER THAN MANDATES– MORE EMPLOYERS TO OFFER FLEXIBLE PAID LEAVE PROGRAMS THAT MEETS THE NEEDS OF THE 21ST CENTURY WORKPLACE.

SHRM MEMBER MEREDITH NETHERCUTT:

SUGGESTED SOUNDBITES (:13):

“The 21st Century workforce is diverse and wants flexible work options and choices. Simply put, the new workplace doesn't go by the old rules. It's time to fix the hodgepodge of federal, state and local laws we have now that dictate paid leave and flexible work options.”

ANNOUNCER (:07): TO LEARN MORE ABOUT THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT'S PUBLIC POLICY INITIATIVES, VISIT SHRM.ORG.